



San Diego, El Salvador **Village Plan Fiscal Year 2012 (July 2011 - June 2012):**

This Annual Village Plan has been developed by the women, men and children of San Diego through the Values-Based Planning process, a process in which the entire community chooses the upcoming year's activities based on their commonly-held values, vision and goals.

Community Education and Training

Objective: *Families have opportunities for adequate healthcare, education, adult literacy and spiritual growth.*

- **Reproductive Health:** Ten women will participate in reproductive health trainings and discussions regarding family planning, prevention of sexually-transmitted diseases, and pre- and postnatal care.
- **Youth Activities:** Youth will participate in leadership training and community events such as clean-ups and reforestation projects. They will also attend workshops that teach self-esteem and entrepreneurship skills.
- **Children's Activities:** Children will attend workshops to instill community values emphasizing friendship, gender equity, cooperation and leadership. Additionally, ten children will take part in a vacation bible school.
- **Gender Equity:** Workshops and talks will be held on the role and participation of men and women in the community and the importance of teamwork as the foundation of gender equality.

Community Organization

Objective: *Families define a vision for their village and develop the local leadership required to create a self-sustaining, thriving community.*

- **Values-Based Planning:** The families will conduct an annual evaluation of their strategic plan using values to set new community goals.
- **Community Values:** All families will participate in a number of workshops to strengthen values, organization, leadership, self-esteem, spiritual reflection, conflict resolution, gender equality and relationships.

Sustainable Economic Growth

Objective: *The community will ensure food security, obtain self-sufficiency, and be part of a viable economy through diverse enterprises. Families will receive training to achieve a higher level of productivity and fair trade of their goods and services.*

- **Demonstrative Gardens:** A half acre of land will be used to create three new demonstrative plots for peppers, cucumbers, and tomatoes.
- **Chicken Project:** A new chicken coop will be built in order to breed and raise chickens, adding a source of food and income.
- **Women's Community Bank:** Seven women will receive assistance and support in management, business administration, and entrepreneurship, enabling bank members to create successful small businesses and boost agricultural production.
- **Food Security:** 17.4 acres of land will be planted with beans in order to ensure food security throughout the year.

Housing and Infrastructure

Objective: *Families implement individual and communal infrastructure to meet their basic needs of shelter, health and production.*

- **Efficient Cook Stoves:** Six families will assess the conditions of their cook stoves and make repairs as necessary in order to prevent respiratory illnesses and deforestation.
- **Composting Latrines:** Twenty-two families will assess the condition of their latrines and make repairs as necessary.