



La Esperanza, El Salvador **Village Plan Fiscal Year 2012 (July 2011 - June 2012):**

This Annual Village Plan has been developed by the women, men and children of La Esperanza through the Values-Based Planning process, a process in which the entire community chooses the upcoming year's activities based on their commonly-held values, vision and goals.

Community Organization

Objective: *Families define a vision for their village and develop the local leadership required to create a self-sustaining, thriving community.*

- **Legal Recognition:** The community receives legal recognition from the local government and keeps their bylaws up to date.
- **Leadership Development:** Members of the leadership will participate in workshops on topics such as leadership, organization and solidarity in order to strengthen community development.
- **Planning:** The leadership, committees, and community members will revise and update their annual plan and bylaws.

Community Education and Training

Objective: *Families have opportunities for adequate healthcare, education, adult literacy and spiritual growth.*

- **Reproductive Health:** Sixteen women will learn about family planning, sexually transmitted diseases, and prenatal health through trainings.
- **Preventative Health:** The community will organize events to host visiting health organizations providing vaccinations, dental check-ups and gynecological and breast exams.
- **Disease Prevention:** Families will work to prevent areas of standing water in their homes to discourage mosquito breeding and will practice good hygiene to prevent skin and respiratory problems associated with the rainy season.
- **Hygiene:** Sixteen women will participate in three workshops that cover topics on personal and family hygiene.
- **Childhood Development:** Fifteen children will participate in workshops on as values, self-esteem, body image, the importance of education, goals and gender equity. Children will also participate in three community clean-up days, attend Vacation Bible School led by the teenagers in the community.

Sustainable Economic Growth

Objective: *The community will ensure food security, obtain self-sufficiency, and be part of a viable economy through diverse enterprises. Families will receive training to achieve a higher level of productivity and fair trade of their goods and services.*

- **Community Bank:** Eight community women will continue to build their businesses in their third loan cycle of the Community Bank, participating in monthly business trainings and workshops.
- **Crop Diversification:** Nine families will establish three diversified vegetable plots to grow peppers, tomatoes, cucumbers and herbs using sustainable technology.
- **Milk Project:** Sixteen cows will be raised for milk production, adding a source of income as well as improving diets.
- **Irrigation System:** Three families will improve their productive systems with two new irrigation systems.
- **Bean Project:** Fourteen acres of beans will be planted in order to strengthen food security and income generation for twenty families.
- **Animal Husbandry:** Six families will partake in four workshops regarding the management of small animals.
- **Experiential Learning:** Nine families will participate in field trips to learn new skills from other local producers in horticulture, beekeeping and animal husbandry.
- **Credit Access:** Sixteen families will use credit to implement productive activities such sustainable agriculture, milk cows, small animals, Women's Community Banking, and small stores.
- **Market Access:** Accompaniment and assessment of ten families who will access new markets and contact new buyers for their products.
- **Training and Workshops:** Families will learn new agricultural and business skills to increase income, including skills in fruit and vegetable production, holistic crop management and agricultural ecology.

Housing and Infrastructure

Objective: *Families implement individual and communal infrastructure to meet their basic needs of shelter, health and production.*

- **Temporary Homes:** Two families new to the community will construct temporary homes.
- **Kitchens:** Sixteen families will build kitchens for their homes, seven of which are improvements on existing kitchens.
- **Composting Latrines:** Two families will build latrines to help improve sanitation and provide organic compost to their crops.
- **Efficient Cook Stoves:** Four families will build efficient cook stoves to prevent respiratory illness and seven families will make repairs to existing cook stoves.
- **Water Access:** Four families new to the community will have access to running water for domestic use by building outdoor water basins.